

Quality and the environment

Grolls AB has achieved accreditation to the ISO 9001 and ISO 14001 standards. This means that our main operations are documented and are geared towards the achievement of measurable objectives. We care about people and the environment at every stage of the supply and production chain of our products. We therefore work with our products from many views and perspectives.

Product certification

Many of our products comply with the PPE Directive (89/686 EEC) and are certified as meeting standards of the Directive. Each product group has its own set of standards to meet. The standards that apply to the product group are shown under the respective tab.

Chemicals in goods, REACH

REACH is an EU regulation that came into force in the whole of the European Union on 1 June 2007. REACH stands for Registration, Evaluation, Authorisation and Restriction of Chemicals. The aim of REACH is to obtain information on and manage harmful chemicals that are imported or are already being used in the European market. More information can be found about REACH on the websites of the Swedish Chemicals Agency and ECHA:

www.kemi.se
www.echa.europa.eu

Grolls has an ongoing working relationship with the Chemicals Group at Swerea IVF, suppliers and industry organisations to ensure that all regulations and requirements are implemented so that neither users nor personnel are exposed to hazards during the production, handling or use of our products. Grolls' Restricted Chemicals List is a key part of our process of minimising the use of unwanted chemicals. The document specifies the compounds and substances that are banned or restricted by law or other forms of regulatory control. The Restricted Chemicals List is updated regularly, has a central role in the purchasing process and imposes the requirement for manufacturers to comply.

Oeko-Tex

Oeko-Tex Standard 100 is the world's leading human ecology label for textiles that have been tested for hazardous substance content. Products carrying the Oeko-Tex Standard 100 label have been produced in compliance with human-ecological requirements and have been tested and approved by internationally recognised textile institutes. This label provides a guarantee that textiles are safe for human use. A new logo is being developed for the Oeko-Tex Standard 100 and both the old and new logos will appear together for some time on our garments. A number of products in our range are certified under the Oeko-Tex Standard 100. See the labelling in the catalogue or on Grolls' website for information.

Social Responsibility

Grolls AB cares about people and the environment at every stage of the supply and production chain of our products. We work to ensure that the production of our workwear and other products takes place under satisfactory conditions. In 2008, Grolls AB became a member of BSCI – Business Social Compliance Initiative, which is a business-driven initiative for companies to improve working conditions in their global supply chains. The joint Code of Conduct is based on the ILO conventions for the protection of workers' rights, the UN declarations on human rights and OECD guidelines for multinational companies. The following main elements are included:

- Freedom of association and the right to collective bargaining
- Prohibition of discrimination
- Prohibition of child labour and special protection for young workers
- Prohibition of forced labour
- Compensation and wages
- Working hours
- Health and safety in the workplace
- Environmental and safety issues
- Implementation of a policy for social accountability
- Anti-bribery and anti-corruption policy

“We are continuously improving and developing our quality and environmental processes”

We require our suppliers to comply with the BSCI Code and we perform audits and assessments of production facilities in high-risk countries. *If you would like further details about our Restricted Chemicals List or other information in connection with this, please contact Grolls' Quality & Environmental Manager.*

